

## October 25, 2022 DEI Meeting Notes

Attendance: Rachael Blansett, Denise Day, Trish Hall, Val Wolfson, Maya Ajit, Zoe Selig, Paige Burt, Kathy Collins, Kristin Forselius, Vivian Jablonski, Jim Morse, Suzanne Filippone, Caroline Sterndale

6:10 Meeting Begins

Welcome activity.

Rachael discusses process to determine communication with group still in progress. She has a handout with updates and announcements around DEI that she will send in an email as well. Rachael discussed each announcement- Equity Literacy Institute, Restorative Practices, A Conversation on Classroom Censorship, and Soul Focused Group.

Friday night LGBTQ Halloween party hosted by Seacoast Outright, Thursday night at Newmarket mill space discussion about libraries by state librarians. OR Equity and Justice is having an event in November that is a virtual workshop. Club Fair last week for students. MS Social Justice club in increasing in size and focus on sustainability part of social justice. NHSAA presentation at Best Practices Conference with students, teachers, and SAU representation.

Recap last meeting and Rachael discusses our next steps. Where do we want to go with the Action Items? Copies handed out with action items to discuss. Form subgroups to work through the action items discussing action items, what is achievable, what is our role so we are a support, etc.

How flexible are the action items? Very flexible. This is only off of our initial work. This is a fluid list that is a starting point. This is for the group to make and shape the work. Pick the items that your group wants to focus on. Action items can achieve multiple goals. Complete the questionnaire to help with the action items in each area. Member mentions that there are a lot of action items under each goal with our small group – concern about the amount of work for the small group.

Other members mention: It is possible that we don't have people on a goal because of this. There are similarities between goals and maybe we can overlap. What are the action items that will "yield the most." Very American for us to think more is better – subtractive principal is important. It is okay to set aside things to focus on a few.

Group work begins.

7:32pm Rachael collects information from groups, calls the groups back together, and ends the meeting.